

The JUST 100 Index is comprised of the most just companies within the Russell 1000 Index according to the criteria set forth by the American people and measured by JUST Capital. It is an equal weighted index that was launched in March 2019, and holds the top 100 companies in JUST Capital's annual Ranking of America's Most JUST Companies.

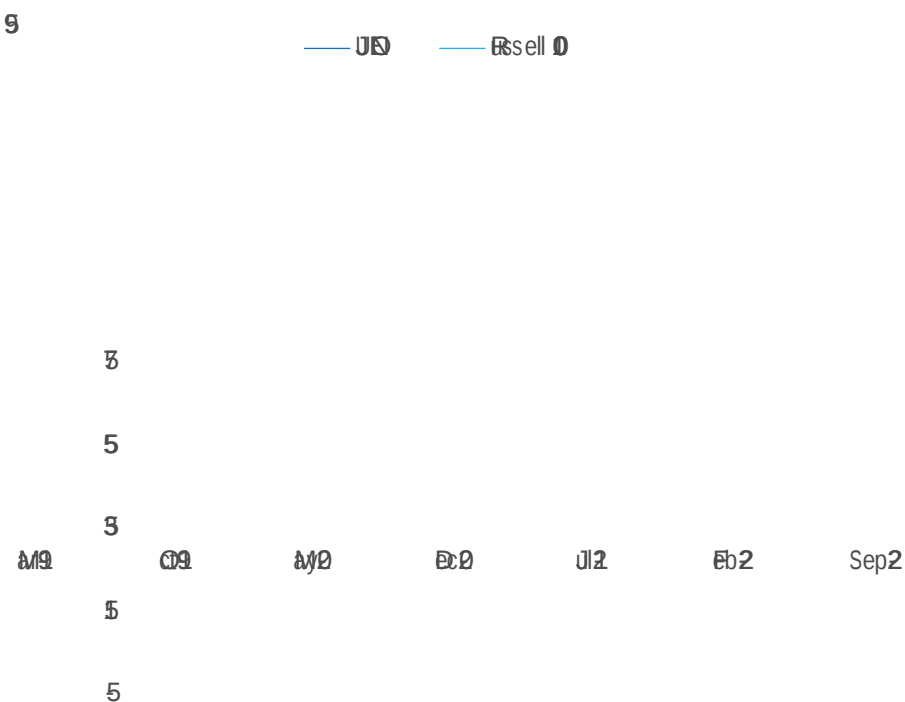
The index features America's Most JUST Companies, based on the priorities of the public and top stakeholder performance.

TOP 10 JUONE CONSTITUENTS

AS OF SEPTEMBER 30, 2022

NAME	WEIGHT (%)
Biogen Inc	1.44
Cheniere Energy Inc	1.17
General Mills Inc	1.15
Nielsen Holdings PLC	1.13
Merck & Co Inc	1.12
Johnson & Johnson	1.12
Campbell Soup Co	1.12
Hershey Co/The	1.11
Newmont Corp	1.11
UnitedHealth Group Inc	1.10

Compared to other JUONE constituents



- Have 1.2x as many women on boards

- UUS Equity markets slid again in Q3, with the Russell 1000 dropping 4.6%. Small caps outperformed large caps, and Growth outperformed Value.
- Energy, Consumer Discretionary, and Financials were top sectors in Q3.
- JUONE underperformed the Russell 1000 Benchmark by 0.60% over the quarter.