
MARCH 25, 2019 – DECEMBER 31, 2022

Compared to other companies ranked by JUST Capital, JUONE constituents

- Have **1.2x** as many women on their board of directors
- Are **1.6x** more likely to have disclosed the breakdown of its workforce by gender and/or ethnicity
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MARKET PERFORMANCE

- US Equity markets gained some ground in Q4, with the Russell 1000 adding 7.24%. Large Caps outperformed Small Caps, and Value handily outperformed Growth.
 - Energy, Basic Materials, and Industrials were top sectors in Q4.
 - JUONE outperformed the Russell 1000 Benchmark by 4.28% over the quarter.
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