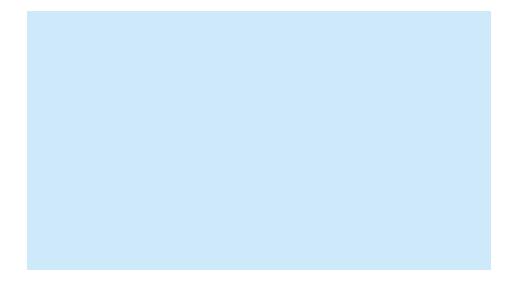


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The JUST 100 Index is comprised of the most just companies within the Russell 1000 Index according to the criteria set forth by the American people and measured by JUST Capital. It is an equal weighted index that was launched in March 2019, and holds the top 100 companies in JUST Capital's annual Ranking of America's Most JUST Companies.

The index features America's Most JUST Companies, based on the priorities of the public and top stakeholder performance.



- US Equity markets dropped slightly in Q3, with the Russell 1000 losting 3.15%. Large Caps outperformed Small Caps, and Growth outperformed Value.
- Energy, Telecom, and Financials were top sectors in Q3.
- JUONE underperformed the Russell 1000 Benchmark by 0.61% over the quarter.

contactus@justcapital.com @justcapital_ (646) 854-2141 JUST Capital 44 East 30th Street, 11th Floor New York, NY 10016 44 East 30th Str4 E 0 0 0. eet, 11th Floor